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FACULTY PERCEPTIONS OF MENTORING FIRST-GENERATION/LOW INCOME AND UNDERREPRESENTED COLLEGE STUDENTS AT PREDOMINATELY WHITE INSTITUTIONS: AN EXPLORATORY STUDY

A Dissertation

Submitted to the School of Graduate Studies and Research

in Partial Fulfillment of the

Requirements for the Degree

Doctor of Philosophy

Hilary G. Staples

Indiana University of Pennsylvania

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Title: Faculty Perceptions of Mentoring First-Generation/Low Income and Underrepresented

College Students at Predominately White Institutions: An Exploratory Study

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Demographic shifts in the United States indicate that students enrolling and matriculating

in predominately white institutions (PWIs) will increasingly be students who are from first

generation, low income and underrepresented minority (FG/LI/UNR) backgrounds (Betances,

2006). Extensive research suggests that students from these backgrounds face myriad more

challenges in their academic progress than students from majority backgrounds including lack of

academic preparation (Ishitani, 2003), burdensome life stressors (Collier & Morgan, 2008) and a

lack of academic role models in their homes (Betances, 2006). However, through the

development of mentoring relationships with faculty, FG/LI/UNR students can overcome these

challenges (Smith, 2007; 2013). Using social and cultural capital theory as a guiding framework,

this study explored faculty perceptions of mentoring students from these backgrounds as well as

their lived experiences as mentors. Findings support the work of Smith (2013) who suggests that

cultural and social capital can be transmitted within mentoring relationships, and that faculty

perceive their role as mentors to be cultural brokers to FG/LI/UNR mentees.

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